

Employee Name	Department	Current Job Class Title	BUDGETED TO BE PAID TO EMPLOYEES IN FISCAL YEAR 2025-26				ESTIMATE TO BE PAID ON BEHALF OF EMPLOYEES FOR FISCAL YEAR 2025-26					Grand Total Fiscal Year 2025-26 Salaries & Benefits
			Annual Salary as of 5/1/2025	Specialty Pay	Car Allowance	Uniform Allowance	Health & Life Insurance	IMRF	Police Pension	FICA Tax	Medicare Tax	
Alderson, Beth	Administration	Community Engagement/Special Events Director	\$ 136,205.00				\$ 33,210.00	\$ 16,467.18		\$ 8,444.71	\$ 1,974.97	\$ 196,302.52
Alessandrini, Louis	Police	Police Chief	\$ 187,690.64				\$ 33,520.00		\$ 99,288.35	\$ 11,636.82	\$ 2,721.51	\$ 334,857.97
Auchstetter, Kimberly	Administration	Finance Director/ Treasurer	\$ 177,067.00				\$ 33,210.00	\$ 21,407.40		\$ 10,978.15	\$ 2,567.47	\$ 245,230.68
Bartels, Ryan	Police	Patrol Sergeant	\$ 137,045.37	\$ 1,300.00			\$ 33,520.00		\$ 72,497.00	\$ 8,496.81	\$ 1,987.16	\$ 254,846.99
Bennett, Grant	Police	Patrol Officer	\$ 105,291.02				\$ 24,468.00		\$ 55,698.95	\$ 6,528.04	\$ 1,526.72	\$ 193,513.38
Brost, Scott	Administration	Crossroads Sports Complex General Manager*	\$ 130,966.00				\$ 29,022.00	\$ 15,833.79		\$ 8,119.89	\$ 1,899.01	\$ 185,841.34
Brow, Mark	Public Works	Director of Public Works*	\$ 156,248.00				\$ 29,022.00	\$ 18,890.38		\$ 9,687.38	\$ 2,265.60	\$ 216,114.01
Carroll, Kurt	Administration	Village Administrator	\$ 237,345.00		\$ 6,000.00		\$ 24,528.00	\$ 28,695.01		\$ 14,715.39	\$ 3,441.50	\$ 314,725.55
Caughie, Evan	Police	Patrol Officer	\$ 117,413.82	\$ 1,800.00		\$ 525.00	\$ 21,408.00		\$ 62,111.91	\$ 7,279.66	\$ 1,702.50	\$ 212,241.54
Cobb, Thomas	Police	Patrol Officer	\$ 105,291.02				\$ 33,520.00		\$ 55,698.95	\$ 6,528.04	\$ 1,526.72	\$ 202,565.38
Denman, Aaron	Police	Patrol Officer	\$ 105,291.02	\$ 1,300.00			\$ 32,853.00		\$ 55,698.95	\$ 6,528.04	\$ 1,526.72	\$ 203,198.38
Dowding, Andrew	Police	Patrol Officer	\$ 117,413.82	\$ 1,300.00			\$ 33,210.00		\$ 62,111.91	\$ 7,279.66	\$ 1,702.50	\$ 223,018.54
Dye, Nancy	Comm. Dev.	Economic Development Coordinator	\$ 120,492.00				\$ 24,325.00	\$ 14,567.48		\$ 7,470.50	\$ 1,747.13	\$ 168,602.77
Eber, Robert	Police	Patrol Officer	\$ 94,095.41	\$ 1,300.00			\$ 12,076.00		\$ 49,776.47	\$ 5,833.92	\$ 1,364.38	\$ 164,446.83
Ellis, Robin	Comm. Dev.	Asst. Village Admin./Director of Comm. Dev.	\$ 187,691.00				\$ 21,408.00	\$ 22,691.84		\$ 11,636.84	\$ 2,721.52	\$ 246,149.85
Etchison, Eric	Police	Patrol Officer	\$ 117,413.82	\$ 1,800.00			\$ 18,500.00		\$ 62,111.91	\$ 7,279.66	\$ 1,702.50	\$ 208,808.54
Fisher, John	Public Works	WWTP Operator	\$ 99,990.00				\$ 33,520.00	\$ 12,088.79		\$ 6,199.38	\$ 1,449.86	\$ 153,248.68
Guidry, Candace	Police	Patrol Officer	\$ 111,187.32	\$ 1,800.00			\$ 24,528.00		\$ 58,818.09	\$ 6,893.61	\$ 1,612.22	\$ 204,839.89
Hammond, Mark	Police	Patrol Officer	\$ 105,291.02				\$ 33,520.00		\$ 55,698.95	\$ 6,528.04	\$ 1,526.72	\$ 202,565.38
Hanly, Ethan	Police	Patrol Officer	\$ 94,095.41				\$ 10,475.00		\$ 49,776.47	\$ 5,833.92	\$ 1,364.38	\$ 161,545.83
Hansen, James	Police	Patrol Sergeant	\$ 131,036.49				\$ 32,853.00		\$ 69,318.30	\$ 8,124.26	\$ 1,900.03	\$ 243,232.73
Helis, Steve	Public Works	WWTP Chief Operator	\$ 120,632.00				\$ 33,520.00	\$ 14,584.41		\$ 7,479.18	\$ 1,749.16	\$ 177,965.41
Johnson, Maloree	Police	Patrol Officer	\$ 105,291.02	\$ 1,800.00		\$ 525.00	\$ 12,327.00		\$ 55,698.95	\$ 6,528.04	\$ 1,526.72	\$ 183,697.38
Johnson, Paul	Police	Patrol Officer	\$ 105,291.02				\$ 33,210.00		\$ 55,698.95	\$ 6,528.04	\$ 1,526.72	\$ 202,255.38
Johnston, Andrew	Police	Patrol Officer	\$ 117,413.82	\$ 1,800.00		\$ 525.00	\$ 33,520.00		\$ 62,111.91	\$ 7,279.66	\$ 1,702.50	\$ 224,353.54
Jurka, Mike	Police	Patrol Sergeant	\$ 137,045.37	\$ 1,300.00			\$ 33,520.00		\$ 72,497.00	\$ 8,496.81	\$ 1,987.16	\$ 254,846.99
Kaczmarczyk, Derek	Police	Patrol Officer	\$ 105,291.02	\$ 1,800.00			\$ 12,327.00		\$ 55,698.95	\$ 6,528.04	\$ 1,526.72	\$ 183,172.38
Kioltyka, Kristine	Police	School Resource Officer	\$ 111,187.32	\$ 1,800.00			\$ 936.00		\$ 58,818.09	\$ 6,893.61	\$ 1,612.22	\$ 181,247.89
Kirkland, Ken	Public Works	Public Works Superintendent	\$ 131,336.00				\$ 29,022.00	\$ 15,878.52		\$ 8,142.83	\$ 1,904.37	\$ 186,284.38
Klepk, Jacob	Police	Patrol Officer	\$ 105,291.02	\$ 1,300.00			\$ 24,015.00		\$ 55,698.95	\$ 6,528.04	\$ 1,526.72	\$ 194,360.38
Koszela, Michael	Police	Patrol Officer	\$ 75,449.47				\$ 33,520.00		\$ 39,912.77	\$ 4,677.87	\$ 1,094.02	\$ 154,654.77
Krause, Kirby	Public Works	Streets Equipment Operator	\$ 104,206.00				\$ 29,022.00	\$ 12,598.51		\$ 6,460.77	\$ 1,510.99	\$ 153,798.91
Langenderfer, Kyle	Police	Patrol Officer	\$ 94,095.41				\$ 12,327.00		\$ 49,776.47	\$ 5,833.92	\$ 1,364.38	\$ 163,397.83
Laws, Ginger	Administration	Chief Accountant	\$ 108,078.00				\$ 33,520.00	\$ 13,066.63		\$ 6,700.84	\$ 1,567.13	\$ 162,933.25
Lindeman, Jeffrey	Police	Patrol Officer	\$ 117,413.82	\$ 1,300.00			\$ 33,210.00		\$ 62,111.91	\$ 7,279.66	\$ 1,702.50	\$ 223,018.54
Lynch, Thomas	Police	Patrol Officer	\$ 117,413.82	\$ 1,300.00		\$ 525.00	\$ 33,210.00		\$ 62,111.91	\$ 7,279.66	\$ 1,702.50	\$ 223,543.54
Madigan, Michael	Public Works	Water Chief Operator	\$ 120,632.00				\$ 29,022.00	\$ 14,584.41		\$ 7,479.18	\$ 1,749.16	\$ 173,467.41
Martin, Dan	Administration	Safe Communities Coordinator	\$ 115,857.00				\$ 29,022.00	\$ 14,007.11		\$ 7,183.13	\$ 1,679.93	\$ 167,749.82
McKeen, Keith	Public Works	WWTP Superintendent	\$ 143,156.00				\$ 33,520.00	\$ 17,307.56		\$ 8,875.67	\$ 2,075.76	\$ 204,935.64
Meskill, David	Public Works	Streets Crew Leader	\$ 120,632.00				\$ 33,520.00	\$ 14,584.41		\$ 7,479.18	\$ 1,749.16	\$ 177,965.41
Morrison, Brian	Police	Patrol Officer	\$ 117,413.82				\$ 21,408.00		\$ 62,111.91	\$ 7,279.66	\$ 1,702.50	\$ 209,916.54
Myers, David	Comm. Dev.	Chief Building Inspector	\$ 143,156.00				\$ 33,520.00	\$ 17,307.56		\$ 8,875.67	\$ 2,075.76	\$ 204,935.64
Nash, William	Comm. Dev.	Civil Engineer	\$ 143,156.00				\$ 29,022.00	\$ 17,307.56		\$ 8,875.67	\$ 2,075.76	\$ 200,437.64
Neubauer, Jennifer	Comm. Dev.	Planner	\$ 108,078.00				\$ 33,520.00	\$ 13,066.63		\$ 6,700.84	\$ 1,567.13	\$ 162,933.25
Nuesse, Micah	Police	Deputy Chief	\$ 170,084.00				\$ 29,022.00		\$ 89,974.44	\$ 10,545.21	\$ 2,466.22	\$ 302,092.51
Nykiel, David	Police	Patrol Officer	\$ 105,291.02	\$ 1,800.00			\$ 32,853.00		\$ 55,698.95	\$ 6,528.04	\$ 1,526.72	\$ 203,698.38
Paul, Jeremy	Public Works	WWTP Public Works Specialist	\$ 109,416.00				\$ 33,520.00	\$ 13,228.39		\$ 6,783.79	\$ 1,586.53	\$ 164,535.37
Pawlisz, Robert	Administration	IT Director	\$ 131,336.00				\$ 21,111.00	\$ 15,878.52		\$ 8,142.83	\$ 1,904.37	\$ 178,373.38
Perez, Nicanor	Public Works	Streets PW Specialist	\$ 109,416.00				\$ 29,022.00	\$ 13,228.39		\$ 6,783.79	\$ 1,586.53	\$ 160,037.37
Perry, Timothy	Police	Deputy Chief	\$ 170,084.00				\$ 33,520.00		\$ 89,974.44	\$ 10,545.21	\$ 2,466.22	\$ 306,590.51
Prynn, Matt	Public Works	Facilities & Grounds Supervisor	\$ 115,857.00				\$ 33,210.00	\$ 14,007.11		\$ 7,183.13	\$ 1,679.93	\$ 171,937.82
Ratynski, Kamil	Police	Patrol Officer	\$ 99,437.33				\$ 24,528.00		\$ 52,602.35	\$ 6,165.11	\$ 1,441.84	\$ 184,175.28
Schram, Randall	Public Works	WWTP Chief Operator	\$ 120,632.00				\$ 33,520.00	\$ 14,584.41		\$ 7,479.18	\$ 1,749.16	\$ 177,965.41
Shanahan, Gerry	Public Works	Streets Crew Leader	\$ 120,632.00				\$ 33,520.00	\$ 14,584.41		\$ 7,479.18	\$ 1,749.16	\$ 177,965.41
Shostok, Paul	Comm. Dev.	Public Improvement Inspector	\$ 120,492.00				\$ 10,798.00	\$ 14,567.48		\$ 7,470.50	\$ 1,747.13	\$ 155,075.77

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			Annual Salary as of 5/1/2025	Specialty Pay	Car Allowance	Uniform Allowance	Health & Life Insurance	IMRF	Police Pension	FICA Tax	Medicare Tax	
Sikora, Luke	Police	Patrol Officer	\$ 117,413.82				\$ 33,520.00		\$ 62,111.91	\$ 7,279.66	\$ 1,702.50	\$ 222,028.54
Skiniotes, Christopher	Public Works	Water Superintendent	\$ 132,356.00				\$ 33,520.00	\$ 16,001.84		\$ 8,206.07	\$ 1,919.16	\$ 192,003.72
Smetana, Debra	Administration	Human Resource Director	\$ 177,067.00				\$ 24,528.00	\$ 21,407.40		\$ 10,978.15	\$ 2,567.47	\$ 236,548.68
Smith, Jeffrey	Comm. Dev.	Senior Planner	\$ 120,492.00				\$ 29,022.00	\$ 14,567.48		\$ 7,470.50	\$ 1,747.13	\$ 173,299.77
Smith, Matthew	Public Works	Fleet Supervisor	\$ 131,336.00				\$ 21,336.00	\$ 15,878.52		\$ 8,142.83	\$ 1,904.37	\$ 178,598.38
Sonzo, Christopher	Police	Patrol Officer	\$ 117,413.82	\$ 1,300.00			\$ 24,612.00		\$ 62,111.91	\$ 7,279.66	\$ 1,702.50	\$ 214,420.54
Sperling, Susan	Police	Patrol Officer	\$ 117,413.82	\$ 1,300.00			\$ 10,475.00		\$ 62,111.91	\$ 7,279.66	\$ 1,702.50	\$ 200,283.54
Standard, Raymond	Public Works	Water Senior Operator	\$ 109,416.00				\$ 33,520.00	\$ 13,228.39		\$ 6,783.79	\$ 1,586.53	\$ 164,535.37
Stechly, James	Police	Patrol Officer	\$ 105,291.02				\$ 24,528.00		\$ 55,698.95	\$ 6,528.04	\$ 1,526.72	\$ 193,573.38
Subido, Christie	Police	Patrol Officer	\$ 117,413.82				\$ 33,520.00		\$ 62,111.91	\$ 7,279.66	\$ 1,702.50	\$ 222,028.54
Taylor, David	Police	Patrol Sergeant	\$ 137,045.37	\$ 1,300.00			\$ 32,853.00		\$ 72,497.00	\$ 8,496.81	\$ 1,987.16	\$ 254,179.99
Tilton, Brandon	Police	Patrol Sergeant	\$ 137,045.37	\$ 1,800.00		\$ 525.00	\$ 33,210.00		\$ 72,497.00	\$ 8,496.81	\$ 1,987.16	\$ 255,561.99
Turrisi, Jeremy	Public Works	WWTP Chief Operator	\$ 120,632.00				\$ 33,520.00	\$ 14,584.41		\$ 7,479.18	\$ 1,749.16	\$ 177,965.41
Vandenbergh, Sean	Public Works	Streets Superintendent	\$ 143,156.00				\$ 29,022.00	\$ 17,307.56		\$ 8,875.67	\$ 2,075.76	\$ 200,437.64
Weinbrecht, Michael	Police	Patrol Officer	\$ 105,291.02				\$ 24,528.00		\$ 55,698.95	\$ 6,528.04	\$ 1,526.72	\$ 193,573.38
Williams, Brian	Public Works	Operations Director	\$ 187,691.00				\$ 24,528.00	\$ 22,691.84		\$ 11,636.84	\$ 2,721.52	\$ 249,269.85
Zilinskas, Laura	Administration	Village Clerk	\$ 101,960.00				\$ 33,520.00	\$ 12,326.96		\$ 6,321.52	\$ 1,478.42	\$ 155,607.55
	* Salary is not determined yet. Annual Salary listed is the 4/30/25 salary											