

Employee Name	Department	Current Job Class Title	BUDGETED TO BE PAID TO EMPLOYEES IN FISCAL YEAR 2019-20				ESTIMATE TO BE PAID ON BEHALF OF EMPLOYEES FOR FISCAL YEAR 2019-20					Grand Total Fiscal Year 2019-20 Salaries & Benefits	
			Annual Salary as of 5/1/2019	Specialty Pay	Car Allowance	Uniform Allowance	Health & Life Insurance	IMRF	Police Pension	ICMA 457 Contribution in lieu of Pension	FICA Tax		Medicare Tax
Alderson, Beth	Administration	Special Events Coordinator	\$ 63,149.00				\$ 28,108.64	\$ 7,899.94			\$ 3,915.24	\$ 915.66	\$ 103,988.98
Alessandrini, Louis	Police	Deputy Chief	\$ 137,209.00				\$ 28,376.93		\$ 51,453.38		\$ 8,506.96	\$ 1,989.53	\$ 227,536.29
Allbert, Jason	Public Works	Streets Laborer	\$ 51,755.00				\$ 16,937.00	\$ 6,474.55			\$ 3,208.81	\$ 750.45	\$ 79,126.31
Applegate, Megan	Administration	Senior Administrative Assistant	\$ 58,385.00				\$ 2,372.31	\$ 7,303.96			\$ 3,619.87	\$ 846.58	\$ 72,528.23
Auchstetter, Kimberly	Administration	Finance Director/ Treasurer	\$ 148,893.00				\$ 28,108.64	\$ 18,626.51			\$ 9,231.37	\$ 2,158.95	\$ 207,018.97
Baltz, Kathleen	Public Works	WWTP Lab Supervisor	\$ 92,088.00				\$ 28,376.93	\$ 11,520.21			\$ 5,709.46	\$ 1,335.28	\$ 139,030.37
Barry, Jane	Administration	Receptionist	\$ 42,069.00				\$ 22,628.59	\$ 5,262.83			\$ 2,608.28	\$ 610.00	\$ 73,179.20
Bartels, Ryan	Police	Patrol Officer	\$ 70,569.77				\$ 23,215.37		\$ 26,463.66		\$ 4,375.33	\$ 1,023.26	\$ 125,647.89
Blackwell, Julie	Police	Senior Administrative Assistant	\$ 76,830.00				\$ 28,376.93	\$ 9,611.43			\$ 4,763.46	\$ 1,114.04	\$ 120,696.36
Boban, Michael	Public Works	Sewer Laborer	\$ 70,830.00				\$ 28,376.93	\$ 8,860.83			\$ 4,391.46	\$ 1,027.04	\$ 113,486.76
Bosman, John	Police	Police Sergeant	\$ 109,748.73	\$ 1,300.00			\$ 10,281.18		\$ 41,155.77		\$ 6,804.42	\$ 1,591.36	\$ 170,881.96
Brow, Mark	Public Works	Water Superintendent	\$ 106,383.00				\$ 23,215.37	\$ 13,308.51			\$ 6,595.75	\$ 1,542.55	\$ 151,045.68
Brozovich, Kenneth	Comm. Dev.	Public Improvement Inspector	\$ 101,034.00				\$ 20,497.03	\$ 12,639.35			\$ 6,264.11	\$ 1,464.99	\$ 141,899.98
Caponigro, Jeanette	Public Works	Custodian	\$ 41,275.00				\$ 28,376.93	\$ 5,163.50			\$ 2,559.05	\$ 598.49	\$ 77,973.47
Carroll, Kurt	Administration	Village Administrator*	\$ 189,070.73		\$ 6,000.00		\$ 28,376.93	\$ 23,652.75			\$ 11,722.39	\$ 2,741.53	\$ 261,564.82
Caughie, Evan	Police	Patrol Officer	\$ 70,569.77				\$ 8,705.91		\$ 26,463.66		\$ 4,375.33	\$ 1,023.26	\$ 111,138.43
Conroy, John	Police	Patrol Officer	\$ 93,124.19				\$ 28,376.93		\$ 34,921.57		\$ 5,773.70	\$ 1,350.30	\$ 163,547.19
Davis, Hilary	Police	Police Commander	\$ 130,675.00				\$ 23,215.37		\$ 49,003.13		\$ 8,101.85	\$ 1,894.79	\$ 212,890.63
Dileto, Dave	Police	Patrol Officer	\$ 93,124.19	\$ 1,300.00		\$ 525.00	\$ 28,376.93		\$ 34,921.57		\$ 5,773.70	\$ 1,350.30	\$ 165,372.19
DiSandro, April	Police	Deputy Chief	\$ 137,209.00				\$ 18,044.15		\$ 51,453.38		\$ 8,506.96	\$ 1,989.53	\$ 217,203.51
Dowding, Andrew	Police	Patrol Officer	\$ 93,124.19	\$ 1,300.00			\$ 28,108.64		\$ 34,921.57		\$ 5,773.70	\$ 1,350.30	\$ 164,578.90
Dye, Nancy	Comm. Dev.	Economic Development Coordinator	\$ 93,412.00				\$ 20,497.03	\$ 11,685.84			\$ 5,791.54	\$ 1,354.47	\$ 132,741.39
Ellis, Robin	Comm. Dev.	Asst. Village Admin./Director of Comm. Dev.*	\$ 149,030.55				\$ 18,044.15	\$ 18,643.72			\$ 9,239.89	\$ 2,160.94	\$ 197,119.76
Erickson, Dale	Public Works	Streets Operator/Laborer	\$ 77,205.00				\$ 20,674.78	\$ 9,658.35			\$ 4,786.71	\$ 1,119.47	\$ 113,444.81
Etchison, Eric	Police	Patrol Officer	\$ 93,124.19	\$ 2,300.00		\$ 525.00	\$ 23,215.37		\$ 34,921.57		\$ 5,773.70	\$ 1,350.30	\$ 161,210.63
Fisher, John	Public Works	WWTP Operator	\$ 84,154.00	\$ 1,300.00			\$ 23,215.37	\$ 10,527.67			\$ 5,217.55	\$ 1,220.23	\$ 125,635.32
Furlong, Douglas	Police	Patrol Officer	\$ 93,124.19				\$ 23,215.37		\$ 34,921.57		\$ 5,773.70	\$ 1,350.30	\$ 158,385.63
Furlong, Jeffrey	Police	Patrol Officer	\$ 93,124.19				\$ 10,377.71		\$ 34,921.57		\$ 5,773.70	\$ 1,350.30	\$ 145,547.97
Hansen, James	Police	Patrol Officer	\$ 88,185.79	\$ 1,300.00			\$ 27,790.15		\$ 33,069.67		\$ 5,467.52	\$ 1,278.69	\$ 157,092.32
Helis, Steve	Public Works	WWTP Chief Operator	\$ 101,528.00				\$ 28,376.93	\$ 12,701.15			\$ 6,294.74	\$ 1,472.16	\$ 150,373.47
Homerding, Scott	Police	Code Enforcement Officer	\$ 76,830.00				\$ 8,501.39	\$ 9,611.43			\$ 4,763.46	\$ 1,114.04	\$ 100,820.82
Jablonski, Candice	Administration	Accounting Specialist	\$ 70,486.00				\$ 28,376.93	\$ 8,817.80			\$ 4,370.13	\$ 1,022.05	\$ 113,073.41
Johnson, Maloree	Police	Patrol Officer	\$ 63,192.20				\$ 10,156.71		\$ 23,697.08		\$ 3,917.92	\$ 916.29	\$ 101,880.69
Johnston, Andrew	Police	Patrol Officer	\$ 70,569.77	\$ 1,800.00			\$ 10,377.71		\$ 26,463.66		\$ 4,375.33	\$ 1,023.26	\$ 114,610.23
Jurka, Mike	Police	Police Sergeant	\$ 109,748.73				\$ 28,376.93		\$ 41,155.77		\$ 6,804.42	\$ 1,591.36	\$ 187,677.71
Kioltyka, Kristine	Police	Patrol Officer	\$ 66,778.24				\$ 732.00		\$ 25,041.84		\$ 4,140.25	\$ 968.28	\$ 97,661.12
Kirkland, Ken	Public Works	Streets Assistant Superintendent	\$ 101,035.00				\$ 23,215.37	\$ 12,639.48			\$ 6,264.17	\$ 1,465.01	\$ 144,619.53
Klepck, Jacob	Police	Patrol Officer	\$ 63,192.20				\$ 8,547.75		\$ 23,697.08		\$ 3,917.92	\$ 916.29	\$ 100,271.73
Kobylarczyk, Neil	Public Works	Streets Laborer	\$ 62,968.00				\$ 16,937.00	\$ 7,877.30			\$ 3,904.02	\$ 913.04	\$ 92,599.85
Krause, Kirby	Public Works	Equipment Operator-Streets	\$ 81,087.00				\$ 23,215.37	\$ 10,143.98			\$ 5,027.39	\$ 1,175.76	\$ 120,650.01
Kulovitz, Kim	Administration	Senior Administrative Assistant	\$ 65,675.00				\$ 8,597.91	\$ 8,215.94			\$ 4,071.85	\$ 952.29	\$ 87,513.49
Ladd, Tracy	Police	Police Service Coordinator	\$ 56,425.00				\$ 2,372.31	\$ 7,058.77			\$ 3,498.35	\$ 818.16	\$ 70,173.09
Laws, Brian	Police	Patrol Officer	\$ 93,124.19				\$ 28,376.93		\$ 34,921.57		\$ 5,773.70	\$ 1,350.30	\$ 163,547.19
Laws, Ginger	Administration	Chief Accountant	\$ 91,641.00				\$ 23,215.37	\$ 11,464.29			\$ 5,681.74	\$ 1,328.79	\$ 133,331.70
Lindeman, Jeffrey	Police	Patrol Officer	\$ 93,124.19	\$ 1,800.00			\$ 28,108.64		\$ 34,921.57		\$ 5,773.70	\$ 1,350.30	\$ 165,078.90
Little, Sonia	Police	Administrative Assistant	\$ 70,486.00				\$ 2,372.31	\$ 8,817.80			\$ 4,370.13	\$ 1,022.05	\$ 87,068.79
Lynch, Thomas	Police	Patrol Officer	\$ 74,575.61	\$ 1,300.00			\$ 20,497.03		\$ 27,965.85		\$ 4,623.69	\$ 1,081.35	\$ 130,044.03
Madigan, Michael	Public Works	Senior Operator-Water	\$ 101,528.00				\$ 23,215.37	\$ 12,701.15			\$ 6,294.74	\$ 1,472.16	\$ 145,211.91
Magda, Karl	Public Works	Mechanic	\$ 71,935.00				\$ 28,376.93	\$ 8,999.07			\$ 4,459.97	\$ 1,043.06	\$ 114,814.53
Mariscal, Donna	Administration	Utility Billing Specialist	\$ 70,486.00				\$ 28,376.93	\$ 8,817.80			\$ 4,370.13	\$ 1,022.05	\$ 113,073.41
Martin, Dan	Comm. Dev.	Safe Communities Coordinator	\$ 76,778.00				\$ 23,215.37	\$ 9,604.93			\$ 4,760.24	\$ 1,113.28	\$ 115,472.31
Martin, Lisa	Administration	Receptionist	\$ 56,139.00				\$ 28,376.93	\$ 7,022.99			\$ 3,480.62	\$ 814.02	\$ 95,834.05
McKeen, Keith	Public Works	WWTP Superintendent	\$ 102,291.00				\$ 28,376.93	\$ 12,796.60			\$ 6,342.04	\$ 1,483.22	\$ 151,290.30
Meadors, Robert	Public Works	Streets Laborer	\$ 51,755.00				\$ 8,501.39	\$ 6,474.55			\$ 3,208.81	\$ 750.45	\$ 70,690.70
Meskill, David	Public Works	Streets Crew Leader	\$ 88,547.00				\$ 23,215.37	\$ 11,077.23			\$ 5,489.91	\$ 1,283.93	\$ 129,613.95
Morrison, Brian	Police	Patrol Officer	\$ 93,124.19				\$ 18,044.15		\$ 34,921.57		\$ 5,773.70	\$ 1,350.30	\$ 153,214.41
Nash, William	Comm. Dev.	Civil Engineer	\$ 118,526.00				\$ 23,215.37	\$ 14,827.60			\$ 7,348.61	\$ 1,718.63	\$ 165,636.71
Nelson, Jacob	Public Works	Streets Operator/Laborer	\$ 69,168.00				\$ 16,937.00	\$ 8,652.92			\$ 4,288.42	\$ 1,002.94	\$ 100,049.77
Neubauer, Jennifer	Comm. Dev.	Planner	\$ 78,335.00				\$ 28,376.93	\$ 9,799.71			\$ 4,856.77	\$ 1,135.86	\$ 122,504.77

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			Annual Salary as of 5/1/2019	Specialty Pay	Car Allowance	Uniform Allowance	Health & Life Insurance	IMRF	Police Pension	ICMA 457 Contribution in lieu of Pension	FICA Tax	Medicare Tax		
Nick, Debbie	Administration	Senior Administrative Assistant	\$ 76,830.00				\$ 1,829.48	\$ 9,611.43				\$ 4,763.46	\$ 1,114.04	\$ 94,148.91
Nuesse, Micah	Police	Police Sergeant	\$ 114,771.97	\$ 1,300.00		\$ 525.00	\$ 23,215.37			\$ 43,039.49		\$ 7,115.86	\$ 1,664.19	\$ 191,632.38
Nykiel, David	Police	Patrol Officer	\$ 63,192.20				\$ 20,280.76			\$ 23,697.08		\$ 3,917.92	\$ 916.29	\$ 112,004.74
O'Meara, Ryan	Public Works	Streets Laborer	\$ 70,830.00				\$ 14,840.69	\$ 8,860.83				\$ 4,391.46	\$ 1,027.04	\$ 99,950.52
Paben, Candy	Comm. Dev.	Senior Administrative Assistant	\$ 76,830.00				\$ 20,674.78	\$ 9,611.43				\$ 4,763.46	\$ 1,114.04	\$ 112,994.21
Paul, Jeremy	Public Works	WWTP Operator/Laborer	\$ 69,168.00				\$ 28,108.64	\$ 8,652.92				\$ 4,288.42	\$ 1,002.94	\$ 111,221.41
Pawlisz, Robert	Administration	IT Director	\$ 101,317.00				\$ 23,215.37	\$ 12,674.76				\$ 6,281.65	\$ 1,469.10	\$ 144,958.38
Pearce, Deanne	Administration	Receptionist	\$ 42,069.00				\$ 10,377.71	\$ 5,262.83				\$ 2,608.28	\$ 610.00	\$ 60,928.32
Perez, Nicanor	Public Works	PW Specialist-Streets	\$ 92,088.00				\$ 23,215.37	\$ 11,520.21				\$ 5,709.46	\$ 1,335.28	\$ 133,868.81
Perry, Timothy	Police	Patrol Officer	\$ 83,283.07	\$ 1,800.00		\$ 525.00	\$ 28,376.93			\$ 31,231.15		\$ 5,163.55	\$ 1,207.60	\$ 151,587.81
Petrik, Doug	Public Works	Streets Laborer	\$ 55,978.00				\$ 28,108.64	\$ 7,002.85				\$ 3,470.64	\$ 811.68	\$ 95,372.30
Prynn, Matt	Public Works	Facilities/Grounds Manager	\$ 76,047.00				\$ 28,108.64	\$ 9,513.48				\$ 4,714.91	\$ 1,102.68	\$ 119,487.22
Radzikowski, Grant	Public Works	WWTP Operator	\$ 51,755.00				\$ 24,642.93	\$ 6,474.55				\$ 3,208.81	\$ 750.45	\$ 86,832.24
Rendleman, Warren	Comm. Dev.	Chief Building Inspector	\$ 124,453.00				\$ 28,108.64	\$ 15,569.07				\$ 7,716.09	\$ 1,804.57	\$ 177,651.86
Rodriguez, Jose	Public Works	Utility Maintenance Specialist	\$ 81,866.00				\$ 14,439.58	\$ 10,241.44				\$ 5,075.69	\$ 1,187.06	\$ 112,810.27
Saluski, James	Public Works	Water Laborer	\$ 55,978.00				\$ 8,501.39	\$ 7,002.85				\$ 3,470.64	\$ 811.68	\$ 75,765.05
Schram, Randall	Public Works	WWTP Chief Operator	\$ 101,528.00				\$ 28,376.93	\$ 12,701.15				\$ 6,294.74	\$ 1,472.16	\$ 150,373.47
Schumacher, Nick	Public Works	Streets Laborer	\$ 55,978.00				\$ 10,377.71	\$ 7,002.85				\$ 3,470.64	\$ 811.68	\$ 77,641.37
Shanahan, Gerry	Public Works	Streets Crew Leader	\$ 92,088.00				\$ 23,215.37	\$ 11,520.21				\$ 5,709.46	\$ 1,335.28	\$ 133,868.81
Shanahan, Matt	Police	Patrol Officer	\$ 74,575.61	\$ 1,300.00			\$ 22,947.08			\$ 27,965.85		\$ 4,623.69	\$ 1,081.35	\$ 132,494.08
Shostok, Paul	Comm. Dev.	Engineering Technician	\$ 101,034.00				\$ 8,597.91	\$ 12,639.35				\$ 6,264.11	\$ 1,464.99	\$ 130,000.86
Sikora, Luke	Police	Patrol Officer	\$ 93,124.19				\$ 28,376.93			\$ 34,921.57		\$ 5,773.70	\$ 1,350.30	\$ 163,547.19
Simon, Matthew	Police	Police Sergeant	\$ 114,771.97	\$ 1,300.00			\$ 28,376.93			\$ 43,039.49		\$ 7,115.86	\$ 1,664.19	\$ 196,268.94
Simon, Paul	Police	Patrol Officer	\$ 93,124.19	\$ 1,300.00			\$ 18,044.15			\$ 34,921.57		\$ 5,773.70	\$ 1,350.30	\$ 154,514.41
Skiniotes, Christopher	Public Works	Senior Operator-Water	\$ 75,690.00				\$ 10,377.71	\$ 9,468.82				\$ 4,692.78	\$ 1,097.51	\$ 101,327.31
Smetana, Debra	Administration	Human Resource Director	\$ 148,893.00				\$ 16,937.00	\$ 18,626.51				\$ 9,231.37	\$ 2,158.95	\$ 195,847.33
Smith, Jeffrey	Comm. Dev.	Senior Planner	\$ 101,035.00				\$ 22,947.08	\$ 12,639.48				\$ 6,264.17	\$ 1,465.01	\$ 144,351.24
Smith, Matthew	Public Works	Head Mechanic	\$ 93,673.00				\$ 10,377.71	\$ 11,718.49				\$ 5,807.73	\$ 1,358.26	\$ 122,935.69
Sonzo, Christopher	Police	Patrol Officer	\$ 93,124.19	\$ 1,300.00			\$ 28,376.93			\$ 34,921.57		\$ 5,773.70	\$ 1,350.30	\$ 164,847.19
Sperling, Susan	Police	Patrol Officer	\$ 93,124.19	\$ 1,300.00			\$ 8,768.75			\$ 34,921.57		\$ 5,773.70	\$ 1,350.30	\$ 145,239.01
Srygler, Cynthia	Administration	Receptionist	\$ 55,360.00				\$ 2,372.31	\$ 6,925.54				\$ 3,432.32	\$ 802.72	\$ 68,893.39
Standard, Raymond	Public Works	Water Operator	\$ 71,935.00				\$ 10,377.71	\$ 8,999.07				\$ 4,459.97	\$ 1,043.06	\$ 96,815.31
Stanford, Chris	Comm. Dev.	Administrative Assistant	\$ 70,486.00				\$ 16,937.00	\$ 8,817.80				\$ 4,370.13	\$ 1,022.05	\$ 101,633.48
Stelmaszek, Kyle	Public Works	WWTP Laborer	\$ 55,978.00				\$ 8,672.23	\$ 7,002.85				\$ 3,470.64	\$ 811.68	\$ 75,935.89
Sterba, Bob	Police	Police Chief*	\$ 157,082.00				\$ 20,674.78				\$ 25,000.00	\$ 9,739.08	\$ 2,277.69	\$ 214,774.05
Strickland, Kirk	Public Works	Maintenance Specialist-Sewer	\$ 88,547.00				\$ 16,542.99	\$ 11,077.23				\$ 5,489.91	\$ 1,283.93	\$ 122,941.57
Stubblefield, Anthony	Public Works	WWTP Laborer	\$ 51,755.00				\$ 28,376.93	\$ 6,474.55				\$ 3,208.81	\$ 750.45	\$ 90,566.24
Subido, Christie	Police	Patrol Officer	\$ 70,569.77				\$ 28,376.93			\$ 26,463.66		\$ 4,375.33	\$ 1,023.26	\$ 130,809.45
Taylor, David	Police	Police Sergeant	\$ 114,771.97	\$ 1,300.00			\$ 732.00			\$ 43,039.49		\$ 7,115.86	\$ 1,664.19	\$ 168,624.01
Teska, Carl	Police	Community Service Aide	\$ 49,215.00				\$ 20,674.78	\$ 6,156.80				\$ 3,051.33	\$ 713.62	\$ 79,812.02
Tilton, Brandon	Police	Patrol Officer	\$ 70,569.77	\$ 1,800.00		\$ 525.00	\$ 20,497.03			\$ 26,463.66		\$ 4,375.33	\$ 1,023.26	\$ 125,254.55
Tourigny, Travis	Public Works	Streets Laborer	\$ 60,546.00				\$ 23,215.37	\$ 7,574.30				\$ 3,753.85	\$ 877.92	\$ 95,967.94
Turrisi, Jeremy	Public Works	WWTP Chief Operator	\$ 90,258.00				\$ 28,376.93	\$ 11,291.28				\$ 5,596.00	\$ 1,308.74	\$ 136,831.44
Vandenbergh, Sean	Public Works	Streets Superintendent	\$ 102,291.00				\$ 23,215.37	\$ 12,796.60				\$ 6,342.04	\$ 1,483.22	\$ 146,128.74
Vasquez, Jose	Police	Patrol Officer	\$ 93,124.19	\$ 1,300.00			\$ 23,215.37			\$ 34,921.57		\$ 5,773.70	\$ 1,350.30	\$ 159,685.63
Williams, Brian	Public Works	Public Works Director*	\$ 116,572.86				\$ 28,268.93	\$ 14,583.26				\$ 7,227.52	\$ 1,690.31	\$ 168,343.38
Winnie, Donald	Administration	Cable Coordinator	\$ 65,675.00				\$ 10,377.71	\$ 8,215.94				\$ 4,071.85	\$ 952.29	\$ 89,293.29
Wojowski, Brian	Police	Patrol Officer	\$ 93,124.19				\$ 23,215.37			\$ 34,921.57		\$ 5,773.70	\$ 1,350.30	\$ 158,385.63
Zibricky, Aaron	Administration	GIS Technician	\$ 44,593.00				\$ 8,501.39	\$ 5,578.58				\$ 2,764.77	\$ 646.60	\$ 62,084.84
Zilinskas, Laura	Administration	Village Clerk	\$ 87,278.00				\$ 23,215.37	\$ 10,918.48				\$ 5,411.24	\$ 1,265.53	\$ 128,089.11
TOTALS			\$ 9,317,505.13	\$ 27,700.00	\$ 6,000.00	\$ 2,625.00	\$ 2,184,046.44	\$ 733,690.25	\$ 1,235,847.37	\$ 25,000.00	\$ 577,685.32	\$ 135,103.82	\$ 14,245,257.85	
	* Salary is not determined yet. Annual Salary listed is the 4/30/19 salary													